

DEBICA

CR 10/2026

The Polish Financial Supervision Authority (UKNF)

Current report number: 10/2026

Date of preparation: 25.06.2026

Issuer short name: DEBICA

Subject

Constitution of the Supervisory Board of Tire Company Dębica S.A. and appointment of members of the Audit Committee

Legal basis

Article 56 section 1 point 2 of the Act on Public Offering – current and periodic Information

Content of the report

The Management Board of Tire Company Dębica S.A. ("Company") – in reference to the current report no. 09/2026 of 25 June 2026, in connection with the appointment by the Annual General Meeting of the Company of members of the Supervisory Board for a new term commencing on 25 June 2026 – informs that on 25 June 2026 at its first meeting, the Company's Supervisory Board was constituted.

Pursuant to § 15 section 1 of the Company's Articles of Association, the Supervisory Board elected from among its members:

1. Mr. Jacek Pryczek – as the Chairman of the Supervisory Board,
2. Mr. François Colin de Verdière – as the Deputy Chairman of the Supervisory Board,
3. Mr. Andrzej Kowal – as the Secretary of the Supervisory Board.

In addition, at its meeting on 25 June 2026, the Supervisory Board appointed the Audit Committee in the following composition:

1. Mr. Andrzej Kowal – Member of the Audit Committee,
2. Ms. Agnieszka Modras – Member of the Audit Committee,
3. Mr. Lourens Roets – Member of the Audit Committee.

The Audit Committee in the above-mentioned composition meets the requirements set out in the Act of 11.05.2017 on Statutory Auditors, Audit Firms and Public Supervision.

T.C. Dębica S.A. with its registered office in Dębica, 1-go Maja 1 Street, 39-200 Dębica
Tel. /+48/ 14-670 28 31, Fax. /+48/ 14-670 09 57, www.debica.com.pl

KRS No.: 0000045477 – District Court in Rzeszów, XII Commercial Division of the National Court Register

Share capital: PLN 110,422,000.00 (paid in full). NIP PL 8720003404, REGON 850004505, BDO number 000031373 Members of the Management Board: Ireneusz Maksymiuk – President of the Management Board, Marko Nahtigal, Anna Winiarska-Miśkowiec.

Members of the Audit Committee with qualifications in the field of accounting and auditing financial statements are: Mr. Andrzej Kowal and Mr. Lourens Roets.

Information on education, qualifications and previous positions held, including a description of the professional career of the members of the Supervisory Board is provided in the current report no. 9/2026, also available on the Company's website.

Signatures of persons representing the Company

Ireneusz Maksymiuk, President of the Management Board, Chief Financial Officer

Anna Winiarska – Miśkowiec, Member of the Management Board, Senior Legal Advisor